

Yinzcon Safety Policy

We know how important safety is to you, your leadership and castmates. We share with you your interest in providing a safe environment in which to meet and have fun.

General Rules:

- Yinzcon N'at is an 18+ event.
- Yinzcon N'at official badges are required for all events.
- A basic standard of decency towards those around you should be adhered to at all times.
- Engaging in violence or fighting is prohibited.
- Hate speech is prohibited.
- Yinzcon N'at is a politics-free zone. Any talk of politics or world events will not be tolerated, regardless of viewpoint.
- The sale of any item(s) or service(s) is prohibited unless you are an official event Vendor or Artist.
- There is to be no smoking inside of the event venue. This includes but is not limited to Cigarettes, Cigars, Pipes, and E-Cigs.
- All local, state and federal laws apply inside the confines of the event.

Harassment Policy:

Harassment of any kind will not be tolerated. The safety and well-being of our attendees, guests, and staff is of the utmost importance.

- Harassment is defined by the victim.
- Harassment can include but is not limited to:
- Intentionally making another uncomfortable.
- Physical or verbal assault.

- This could include offensive jokes or comments that you may believe to be ultimately harmless.
- Bullying or discrimination of any kind.
- Intimidation, stalking, and/or unwelcome physical attention.
- Non-consensual flirtation or sexual advances.
- Non-consensual photography or recording.
- Bathroom policing (The act of harassing someone for using the bathroom of the gender they identify with).

Reporting:

- Security personnel will be available throughout the convention.
- We will have different JCCP cast members volunteering to do security everyday.
- Security will be wearing vests to help identify them.
- We will also have people stationed at doors to check con badges before shows and parties.
- In the event that a security person is not immediately available, an emergency number will be listed in the program.

Security Protocol:

- In the event of any altercation, our first priority is de-escalation and separation. Once the parties are calmed down and separated, we will take an account of both sides of the event.
- If either party feels unsafe, the other party will be issued 1 warning. If either party attempts to contact each other during the duration of the con, the offending party will be removed from the convention.
- In the case of immediate danger, we reserve the right to involve hotel security and/or law enforcement. In these cases, individuals may be removed from the convention without a prior warning.
- Refunds will NOT be issued in cases of misconduct.